SDGs for the MEDIPAL Group

The Group will help achieve a sustainable society through nine main initiatives.

- **Specific Initiatives of the MEDIPAL Group**

  1. **Agriculture and Nutrition**
     - We support people’s lives and lifestyles by providing a stable supply of pharmaceuticals and living necessities nationwide.
     - We provide physicians and medical personnel with helpful information regarding pharmaceuticals, etc.

  2. **Gender Equity and Empowerment**
     - We strive to ensure diversity by incorporating different experiences, abilities, and characteristics, such as through our appointment of six female outside directors (three in MEDIPAL HOLDINGS CORPORATION and three in PALTAC CORPORATION).

  3. **Decent Work and Economic Growth**
     - We strive to improve energy efficiency through measures such as the aggregation of logistics sites and improving delivery efficiency.

  4. **Responsible Consumption and Production**
     - For the distribution business, which does not manufacture its own products, the growth of each employee leads to the sustainable growth of the company.

  5. **Industry, Innovation, and Infrastructure**
     - We are actively introducing cutting-edge technologies such as AI and robots to improve the productivity of discontinuous operations.

  6. **Climate Action**
     - We are thoroughly prepared to continuously supply pharmaceuticals and daily necessities in the case of emergencies such as large-scale disasters and pandemics.

  7. **Life on Land**
     - We strive to reduce CO₂ emissions through measures such as conserving energy at our logistics centers, introducing fuel-efficient vehicles, and optimizing logistics methods with medical institutions.

  8. **Peace, Justice, and Strong Institutions**
     - We work to minimize the generation of waste by reducing the amount of returned goods.

  9. **Partnerships for the Goals**
     - We strive to support the expansion of the ethical consumption movement.

  10. **Peace, Justice, and Strong Institutions**
      - We collaborate with various companies to build partnerships.

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**Message from the Vice President**

**Fulfilling Our Mission of Delivering Pharmaceuticals in Japan**

**SDGs in the Prescription Pharmaceutical Wholesale Business**

*Yasuhiro Choufuku*

Director, Vice President

MEDIPAL HOLDINGS CORPORATION

We are evolving logistics in line with contemporary trends. Our storage and delivery system supports the control of various temperature bands, enabling us to stably supply difficult to manage COVID-19 vaccines and orphan drugs. In addition, we are creating solutions from the perspective of optimizing our entire supply chain. For example, inspection by individual scans significantly reduces the inspection time for pharmaceutical products, which creates more time for medical staff to do their work. In addition, reduced contact has helped reduce the risk of viral infection.

We are currently focusing on reforming our delivery methods. We analyze the optimal drug inventory and delivery schedule for each medical institution and dispensing pharmacy. We then work to streamline ordering and optimize the number of deliveries, while collaborating with our customers in initiatives to reduce CO₂ emissions.

Japan currently is facing the issue of an aging population and experiences many natural disasters, so we are helping to build a sustainable society with distribution that supports people’s healthy lifestyles. The Group is working toward this important goal by fostering a corporate culture in which each Group employee has high aspirations, always thinks about what the company can achieve, and then works to achieve those goals.