

March 10, 2004  
KURAYA SANSEIDO Inc.  
President: Sadatake Kumakura  
Code number: 7459 (First Section, Tokyo Stock Exchange)  
Contact: Kikuo Miki, Senior Executive Officer  
and General Manager of Public Relations Division  
Phone: +81-3-3517-5171

## Notice of Change in Directors

March 10, 2004 – At a Board of Directors meeting held today, KURAYA SANSEIDO Inc. (“Kuraya Sanseido”) informally decided to increase the number of representative directors by two.

### 1. Reason for the Change

The change is intended to strengthen management for the further development of Kuraya Sanseido and the Kuraya Sanseido Group.

### 2. Persons to be Appointed as New Directors on April 1, 2004

(1) Name: Osamu Takumiya  
Date of birth: January 7, 1944  
Place of birth: Bunkyo-ku, Tokyo  
Current address: Minato-ku, Tokyo  
Education: Graduated from School of Business & Commerce, Keio University, March 1966  
Employment history: April 1966 Joined Tanabe Seiyaku Co., Ltd.  
April 1969 Joined KURAYA CORPORATION (now KURAYA SANSEIDO Inc.)  
Oct. 1975 Director of KURAYA CORPORATION  
Dec. 1978 Managing Director of KURAYA CORPORATION  
Dec. 1981 Vice President and Director of KURAYA CORPORATION  
Nov. 1985 Vice President and Representative Director of KURAYA CORPORATION  
April 2000 Following merger, Vice President and Director of Kuraya Sanseido (current)  
April 2000 General Manager, Management Planning Dept.

April 2001 Executive Director of Sales (current)  
April 2004 Vice President and Representative Director of  
Kuraya Sanseido (scheduled)

(2) Name: Genichiro Tanabe  
Date of birth: January 11, 1941  
Place of birth: Chuo-ku, Osaka  
Current address: Takarazuka-shi, Hyogo Prefecture  
Education: Graduated from Waseda University Dept. of Politics and  
Economics, March 1963  
Employment history: April 1963 Joined Kazuo Harima Certified Public  
Accountants  
March 1965 Joined Tanabe Yakuhin Co., Ltd. (now  
KURAYA SANSEIDO Inc.)  
June 1965 Director of Tanabe Yakuhin Co., Ltd.  
Aug. 1966 President and Representative Director of Tanabe  
Yakuhin Co., Ltd.  
April 1971 Following merger, Director of Sanseido  
Co., Ltd. (now KURAYA SANSEIDO Inc.)  
March 1982 Managing Director of Sanseido  
Dec. 2000 Vice President of Kuraya Sanseido (current)  
Dec. 2000 Management Reform Executive Director,  
Management Planning Dept.  
April 2001 Management Reform Executive Director  
(current)  
April 2004 Vice President and Representative Director  
of Kuraya Sanseido (scheduled)

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