

The Mediceo Paltac Group's customer-oriented business model creates an environment for supporting growth and evolves logistics that start with the customer, giving rise to new value that enriches people's lives.

Management PHILOSOPHY

- ◆ **Contributing** to people's **health** and the advancement of **society** through **creation** of **value** in **distribution**

Management POLICY

- ◆ Create a **vitalized** corporate culture to make the Mediceo Paltac Group **trusted** by society.
- ◆ Raise **shareholder value** and ensure thorough **compliance**.
- ◆ Faithfully create a **free** and **open-minded** corporate culture and train **creative** personnel.

Number one in sales and earnings in our industry

An industry-leading 24% share of the prescription pharmaceutical distribution market

More than ¥2 trillion in net sales and growing

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Forward-Looking Statements

This annual report contains forward-looking statements regarding Mediceo Paltac Holdings Co., Ltd.'s plans, outlook, strategies and results for the future. All forward-looking statements are based on judgments derived from information available about the Company at the time of publication.

Certain risks and uncertainties could cause the Company's actual results to differ materially from any projections presented in this report. These risks and uncertainties include, but are not limited to, the economic circumstances surrounding the Company's business; competitive pressures; related laws and regulations; product development programs; and changes in exchange rates.